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SUSTAINABILITY STATEMENT



Dear Stakeholders,

Sunsuria

Annual Report 2021

It is with great pleasure that we present Sunsuria Berhad's (hereby known as "Sunsuria" or "the Group") fourth annual sustainability statement which serves to tell the story of how the Group has contributed towards managing our environmental, social and governance ("ESG") values in the reporting period.





Against the backdrop of an economic crisis due to the COVID-19 pandemic, the Group showed good performance by focusing on business continuity and robust business strategies. The current landscape has also made us more dedicated to achieve our corporate ethos and expand the Sunsuria brand in a sustainable manner. Sunsuria City being recognised as the Best Sustainable Township by the ASEAN Property Developer Awards Malaysia 2020/2021 has galvanised the Group's commitment towards innovative and meaningful development for our stakeholders.

Good corporate governance practices are critical for any successful business. To ensure a strong foundation for ethics and integrity, a risk assessment was conducted to identify potential risk for corruption within operations. Our expectations of employees' business conduct are also made clear through our corporate policies and mandatory sessions on corporate liabilities.

Our commitment to the United Nations Sustainable Development Goals has increased with the adoption of Goal 13 Climate Action as part of the Group's sustainability approach. This reporting period also marks the beginning of the Group's greenhouse gas ("GHG") emissions tracking based on our fuel and electricity consumption. These efforts are aligned to the global initiative for net zero emissions to limit global temperature increase to 1.5°C as per the Paris Agreement.

As a forward-looking property developer, we understand the importance of improving our sustainability performance, not only within our organisation but also across our supply chain. Our Procurement Policy and Procedures have been updated to account for the integrity of all business partners who have an active contract with Sunsuria.

In FY2021, we achieved a milestone by endorsing a 2-year digital plan aimed at transitioning key parts of our business operations to an online platform. Implemented under the oversight of a special committee, the plan sees the Group investing in multiple software programmes that would allow our employees to maintain work productivity while adhering to safe social distancing measures brought on by the pandemic.

We sponsored various events to actively engage with residents in our townships. To alleviate the social and economic hardships facing underprivileged groups within the community, we organised a Community Food Drive. We believe such initiatives will bolster community relations and build trust among our stakeholders.

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ABOUT THE STATEMENT

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Report Scope and Period

This statement includes Sunsuria's four business divisions, including Property Development, Construction, Food & Beverage, and Landscape & Nursery division and the corporate headquarters in Kota Damansara, Selangor. The sustainability statement is published annually. The reporting period for this statement is from 1st October 2020 to 30th September 2021 ("FY2021").

Business Division	Division	Project/ Restaurant Name	Stage of Completion/ Date of Commencement
Property Development	Sunsuria City Sdn. Bhd.	Bell Avenue Jasper Square Bell Suite Retail Bell Suite Soho The Olive Monet Lilly Celebration Centre (Sales Gallery) Monet Garden Giverny Walk	Completed
		Monet Springtime Tangerine Suite	96.8% 59.8%
	Sunsuria Residence Sdn. Bhd.	Suria Residence	Completed
	Sunsuria Forum Sdn. Bhd.	The Forum 1	Completed
		Forum 2, Office Tower Forum 2, Soho Forum 2, Soho (Affordable) Forum 2, Service Apartment	8.5% 24.2% 24.9% 21.40%
	Bangsar Hill Park Development Sdn Bhd	Bangsar Hill Park	2.8%
Construction	Sunsuria Asas Sdn. Bhd.	-	-
Food & Beverage	Sunsuria City Amenities Sdn. Bhd.	Artelier Café Ming Yang Forum Artisan Bell Artisan Restu Resipe	April 2019 September 2019 April 2021 December 2020 April 2021
Landscape & Nursery	Sunsuria Landscape & Nursery Sdn. Bhd.	-	-

Reporting Framework

This statement has been prepared in accordance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, with reference to the Bursa Malaysia Reporting Guide (2nd Edition). The statement framework adheres to the reporting standards of the Global Reporting Initiative ("GRI").

Feedback



This statement is available on Sunsuria's corporate website www.sunsuria.com.

We value our stakeholders' feedback to continuously improve our statement and sustainability practices. To raise concerns or provide feedback about the report, you may contact:

Leong Kok Chi

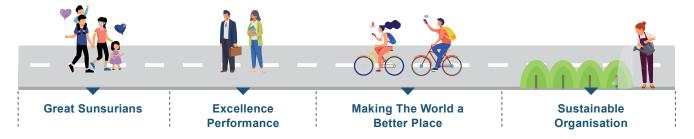
Chief Financial Officer cosec@sunsuria.com +603-6145 7777

OUR SUSTAINABILITY APPROACH

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Our approach to sustainability is based on the Group's corporate ethos G.E.M.S. (Great Sunsurians, Excellence Performance, Making the World a Better Place, Sustainable Organisation), where all four components come together to drive Sunsuria's business growth in a sustainable manner.



Group Sustainability Policy

Our Sustainability Policy provides guiding principles on Sunsuria's business conduct to ensure all stakeholders support the Group's commitment to sustainability. The Sustainability Policy has been approved by the Board of Directors, with periodic reviews conducted to ensure it remains relevant.



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Commitment to Sustainable Development Goals ("SDGs")

We remain committed to the Sustainable Development Agenda 2030 established by the United Nations ("UN") since the start of our sustainability reporting journey. Climate Action as part of our corporate obligation as the issue of climate change has become more prevalent among businesses and policymakers. The Group's efforts

that are in line with the SDGs are illustrated below.



Good Health and Well-Being

- Updated COVID-19 procedures to ensure workers health when returning to project
- Employee engagement activity to promote healthy lifestyle with working from home.

Quality Education

- RM50,000 in total investment for employee development programme.
- Construction Trade Training to elevate trade skill of workers.

Decent Work and Economic Growth

- 100% procurement spending on local suppliers.
- Implementation of 2-year digital а transformation plan.

Sustainable Cities and Communities

- Expanded green building initiatives throughout Sunsuria City township.
- Consideration for public transportation and disabled person access.

Climate Action

- Installation of solar panels on Celebration Centre Sales Gallery for renewable electricity generation.
- Tracking of Scope 1 and Scope 2 operational GHG emissions.

Peace, Justice and Strong Institutions

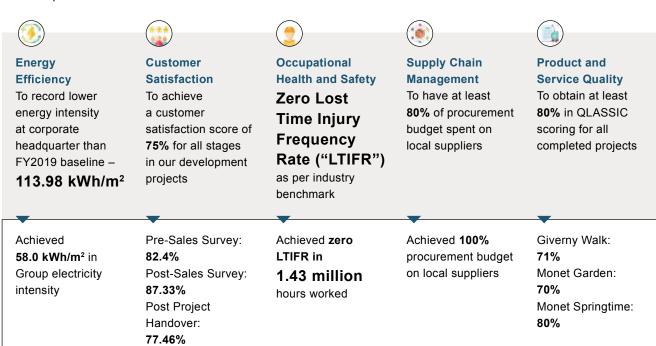
- Corporate risk assessment for corruption conducted.
- Updated Procurement Policy and Procedure.

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Key Performance Indicators ("KPIs")

We have continued to monitor and report on our performance annually since the previous reporting period. In the year under review, we are proud to report that the Group has successfully achieved four of its five ESG targets, with key areas requiring further improvements.



Awards and Recognition

As an established player in the property development industry, we strive to continuously improve our business practices and sustainability commitment. In FY2021, our efforts in meeting these commitments are recognised by the ASEAN Property Developer Awards Malaysia 2020/2021 ("APDA"), where our key township 'Sunsuria City' was awarded the Best Sustainable Township Development. All entries are evaluated by a panel of expert judges and are scored based on selected criteria such as project concept, design & aesthetics and integration of corporate social responsibility, amongst others.

Sunsuria Berhad is also recognised as an industry leader in The Edge Malaysia Top Property Developer Awards 2021, positioned 14th overall in the nation-wide ranking list. The Award evaluates on both qualitative (expertise, innovation, quality etc.) and quantitative (profitability, turnover, shareholder funds etc.) attributes to provide a comprehensive overview of a company's annual performance. We hope to continue providing innovative and sustainable development for our stakeholders in the coming years.



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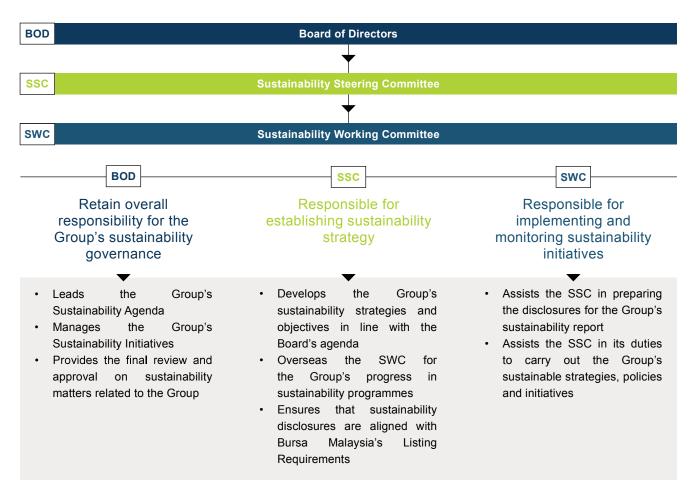
SUSTAINABILITY GOVERNANCE STRUCTURE

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Sustainability integration at the highest level have enabled Sunsuria to remain steadfast in its ESG commitments. Since 2018, our corporate leadership has been critical in delivering the Group's sustainability purpose and performance that add long-term value to Sunsuria.

We have established a dedicated Sustainability Steering Committee ("SSC") to guide Sunsuria in its sustainability strategy. The SSC is led by the Group's Executive Chairman and reports directly to the Board of Directors ("BOD") on Sunsuria's sustainability performance. The SSC is assisted by the Sustainability Working Committee ("SWC") that comprises key department representatives and is in charge of implementing initiatives at the operational level.

Both SSC and SWC convene annually to discuss the progress made in achieving the sustainability goals and KPIs, as well as propose new initiatives to assist in the Group's sustainability integration. The roles and responsibility of all committees are clearly defined in our Terms of Reference to avoid confusion and promote accountability.



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STAKEHOLDER ENGAGEMENT

Using a stakeholder-centric approach to integrate sustainability across our value chain, Sunsuria prioritises meeting stakeholder concerns and expectations arising from our business operations. Our stakeholders include those that have significant influence over our business, and those that our business has a significant impact on.

Stakeholder	Focus Areas	Sunsuria's Response
Customers		
We value our customers as well as strive to deliver quality product and services.	Efficient complaint resolution Customer-company relations Safety and security Personal Data Protection Act ("PDPA") compliance	 Sunsuria conducts sessions with the customers on their feedback/response whenever it is required. Customers are required to fill up a Customer Satisfaction Survey form upon signing the sales and purchase agreement ("SPA"). We hold community and networking events annually. Online enquiries on Sunsuria's corporate website/ Facebook are directed to our Sales staff to reply within 24 hours. Customers are required to sign a PDPA consent form upon signing the SPA.
Employees		
Our employees are the greatest contributor to our success and their well-being enables Sunsuria to cultivate a motivated workforce.	 Performance Management Learning and development Ethics and integrity Transparency and communication Safety and hygienic working conditions 	 Performance Management involves goal setting, cascading and aligning these goals throughout the organisation to drive overall business performance. Training and team building programmes are conducted to build staff competencies, capabilities and relationships. Employee Engagement Survey is conducted to build a highly engaged workforce, and improve employee satisfaction and motivation. The Sunsuria Live Portal was launched to promote effective communication across the organisation. Onboarding programme is designed for new employees to assimilate into Sunsuria's culture and business, and support growth of trust and business alignment. Town Hall Meetings are conducted to make important announcements to all employees. Leverage health and wellness programmes to improve mind, heart and soul of employees.
Regulatory Bodies		
We partner with regulators to uphold industry standards for building quality, corporate governance as well as health and safety standards.	 Regulatory compliance Labour practices Environmental management and compliance Occupational health and safety 	 Local authority conducts regular inspection to ensure Sunsuria complies with local regulatory requirements. Regular disclosure through Annual Reports and communication with regulators. Support of Home Ownership Campaign.

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Stakeholder	Focus Areas	Sunsuria's Response
Shareholders & Investors		
Building investors and shareholder trust is important to attract new investors and maintain current ones.	 Financial performance Business strategy Sustainable and stable income distribution Degree of control and influence 	 We issue media releases in addition to Bursa Announcements to keep all stakeholders abreast of our financial performance and corporate development. We issue notification cards to shareholders of the company informing them of the availability of the Annual Report instead of distributing printed copies. All media releases and Bursa Announcements are uploaded on to the Company's website.
Fund Providers		
We work closely with fund providers to sustain capital flow in the long run.	Company performance and cash flowProject launchesProject Sales	 Release of quarterly results and annual report to disclose the financial status of the Group. Periodic dialogue and discussions with fund providers to discuss the status of projects when necessary.
Service Providers		'
We collaborate with supply chain partners to ensure their operations are in line with our standards and expectations.	 Transparent procurement practices Payment schedules Pricing of services Sustainable building methods Health, Safety and Environment ("HSE") compliance Project completion and timely delivery Product quality Agents' performance and compliance management Non-disclosure agreement Service quality management 	 Regular sessions between senior management and service providers to identify areas of concern for improvements. Tenders are conducted in compliance with Limits of Authority ("LoA") and Standard Operating Procedures and Policies ("SOPP") requirements. Independent monitoring and verification of product quality and site safety by QESH team. All completed projects are QLASSIC certified by CIDB. All service providers and suppliers for Sunsuria are required to declare and comply with Anti-Bribery and Corruption ("ABAC") Policies via the Declaration Form. Internal and external audits are conducted annually as per ISO 9001:2015 standards for Quality Management System ("QMS"). All contracts above RM200,000 requires Tender & Procurement Committee ("TPC") approval. The company also practises transaction clearance by legal, finance, and company secretary.
Local Communities		
We endeavour to create sustainable living spaces that promote tenant wellbeing and community development.	 Impact of business operations Transparency and accountability Environmental impact Placemaking activities 	 Communities residing around Sunsuria township benefit from our facilities. Quarterly financial results and annual financial reports are publicly available on Bursa Malaysia and the corporate website. All data regarding sustainability are compiled annually in a sustainability statement within the annual report. Community surveys are held to identify customer preference for future development. Periodic community engagement activities and CSR initiatives (in compliance with COVID-19 SOPs).
Media	'	
Engaging mainstream media helps raise awareness on our green agenda and sustainability drive.	Financial performanceNew product launchMajor eventCrisis management	 We released our quarterly results to the media upon announcement to Bursa Malaysia. The EdgeProp has conducted exclusive media interviews with Sunsuria on 26 April 2021.

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MATERIALITY ASSESSMENT PROCESS

Identification of Material Matters

To address the changes in stakeholder expectations and manage emerging challenges, we have conducted a materiality assessment to re-evaluate the prioritisation of our material sustainability matters that were identified in FY2019.

To review the Group's sustainability strategy, we engaged an external consultant to review our material sustainability matters for FY2021. Online surveys were also distributed to key stakeholder groups (both internal and external) to gain insights on how our prioritisation has changed throughout the reporting period. The material matters and matrix were validated by Sunsuria's senior management.

Identification of material sustainability matters

Prioritisation based on stakeholder engagement

Prioritisation based validation by senior management

Assessment and validation by senior management

Long-term strategy and report disclosure

For this reporting period, 'Environmental Regulatory Compliance' and 'Food Safety' were removed as part of our efforts to consolidate our current list of material matters. 'Energy Efficiency' has been renamed 'Climate Change and Energy Efficiency' to capture the inclusion of GHG emission disclosures.

Materiality Matrix

The matrix reflects no significant changes in the ranking of top six material sustainability matters from the previous assessment. Good corporate governance and delivery of quality products and services remains a top priority for the Group. Due to the impact of the pandemic on people's wellbeing and the economy, 'Occupational Health & Safety' and 'Financial Performance' continue to rank very high in the materiality assessment. The ranking of 'Climate Change and Energy Efficiency' saw significant increase in importance, underscoring the efforts Sunsuria has initiated to address the matter.



Economic

- 4. Financial Performance
- 7. Market Presence
- 10. Business Digitisation
- 12. Supply Chain Management

Environmental

- 8. Climate Change & Energy Efficiency
- 13. Green Building initiatives
- 15. Effluent & Waste Management
- 16. Water Conservation

Social

- 2. Customer Satisfaction
- 3. Product & Service Quality
- Occupational Health & Safety
- 9. Capacity Building
- 11. Diversity & inclusiveness
- 14. Community Engagement

Governance

- 1. Governance & Ethics
- 6. Risk Management

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Mapping our Material Matters		
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Sunsuria Material Matters Governance & Ethics	Shareholders & Investors Fund Providers Service Providers	• Anti-Corruption
Risk Management	Shareholders & Investors Fund Providers Service Providers Regulatory Bodies	Environmental Compliance Socioeconomic Compliance
Supply Chain Management	Service Providers	Procurement Practices
Financial Performance	Shareholders & Investors Customers Media	Economic Performance
Market Presence	Customers Shareholders & Investors Employees Media	Market Presence
Business Digitisation	Customers Employees	-
Diversity & Inclusiveness	Employees	EmploymentDiversity and Equal Opportunity
Climate Change & Energy Efficiency	Customers Regulatory Bodies	Energy Emissions
Green Building Initiatives	Customers Service Providers Regulatory Bodies	-
Effluent & Waste Management	Regulatory Bodies	Water and EffluentWaste
Water Conservation	Customers	Water and Effluent
Customer Satisfaction	Customers Service Providers	-
Product & Service Quality	Customers Service Providers	Customer Health and Safety
Occupational Health & Safety	Employees	Occupational Health and Safety
Capacity Building	Employees	Training and Education
Community Engagement	Local Communities	Local Communities





GOVERNANCE44Governance & Ethics44Risk Management44



SUSTAINABILITY STARTS FROM THE TOP

Sunsuria has been in property development for over three decades. We are currently involved in over 24 projects, ranging from homes and shopping malls to retail offices. By prioritising ethical business practices, our top management seeks to set an example within the property development industry.

Sunsuria

Annual Report 2021

GOVERNANCE

The Board and Senior Management are committed to robust ethical practices, which are crucial for the long-term success and prosperity of the Group. Our corporate policies have built a strong foundation for corporate governance, earning the trust of our shareholders to create sustainable value.

Governance & Ethics

To demonstrate our commitment towards excellence in corporate governance, the Group has maintained ethical policies that provide guiding principles on employee conduct when acting on behalf of Sunsuria. Our policies have been reviewed and approved by the Board of Directors and/or relevant Senior Management. To enhance corporate transparency, the corporate policies are publicly available on the Group's corporate website and the staff intranet. Any updates or amendments to the policies will be communicated to our employees via the Group's live portal platforms.

Our employees and stakeholders can seek additional advice or raise concerns about potential misconduct through the dedicated whistleblowing channel. Areas of concern include violation of business ethics, serious breach of Sunsuria policies, conflict of interest, corruption or fraud. The avenues for whistleblowing are published through the Whistleblowing Policy and is under the purview of the Audit Committee. Procedures have been established to ensure a fair and unbiased investigation, with protection of whistle-blowers from reprisal as well as keeping their identities confidential unless required by law. As of FY2021,

there were 14 incidents of malpractice reported across Sunsuria's business operation. Each incident has been investigated, with appropriate actions taken to resolve the issue.

All new hires are required to attend an onboarding session to learn about the Group's corporate policies and complete a declaration form to acknowledge that they are aware of and will comply to Sunsuria's corporate policies. To increase awareness about potential workplace corruption, all eligible employees were mandated to attend a session on Corporate Liabilities under Section 17A of the MACC Act. We also engaged with external consultants to conduct a corruption risk assessment in FY2021. A total of 10 corruption risks were identified by management all of which were rated as low after taking into consideration current internal controls and mitigation measures.

Risk Management

For the year under review, we adopted a three-tier Risk Assessment ("RA") Framework that is aligned with ISO 31000:2009 Risk Management Principles and Guidelines to identify and allocate resources to deal with potential risks, depending on its significance.



Sunsuria Berhad

The Board maintains oversight of the RA Framework through the Risk Management Committee ("RMC"), who reviews the framework periodically to make updates or amendments.

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Continual risk assessment is critical for us to stay competitive in the market as well as mitigate any sudden shock to our value chain. We conducted a Group-level and Divisional-level risk assessment in FY2021, with the following risks identified:



Further information on corresponding mitigation measures will be disclosed under the Statement on Risk Management & Internal Control.

The Legal Department recorded zero non-compliance incidents relating to environmental or social regulations across all business divisions. We adhere to regulations that safeguard the integrity of the environment and support the rights of our employees. The Malaysian Labour Laws are aligned with the International Labour Organisation ("ILO") framework and prohibits any child or forced labour practices within our operations.

Environment Regulations	Social Regulations
Environmental Quality Act 1974	Employment Act 1955
Industrial Effluent Regulation 2009	Minimum Wage Act
Sewage Regulations 2009	Children and Young Persons Act
Clean Air Regulations 2014	Occupational Safety and Health Act
Scheduled Waste Regulations 2005	 Employees' Minimum Standards of Housing, Accommodations and Amenities Act 1990
 Environmental Impact Assessment Order (Prescribed Activities) 2015 	Minimum Retirement Age Act

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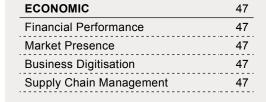
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BUILDING BUSINESS OPPORTUNITIES

Sunsuria is committed to conducting business beyond ensuring profitability. We support the local economy by providing opportunities to the local population and elevating their living standards.

ECONOMIC

Sunsuria

As the country recovers from the impact of COVID-19, Sunsuria strives to maintain its competitiveness by adopting new strategies and procedures. The Group also aims to stimulate the national economy by engaging with domestic suppliers and supporting the local community.

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Financial Performance

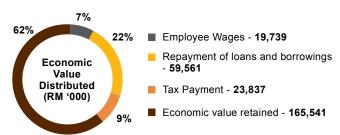


Business Digitisation

address any issues identified.

To adapt to the challenges posed by COVID-19, the Executive Committee has regular meetings and strategic brainstorming sessions to discuss critical matters such as overall Group strategy and potential new ventures.

In FY2021, Sunsuria Group successfully generated RM268.7 million in revenue, with the economic value generated as follows:



investments:

In addition to those disclosed in the previous reporting period,

the following initiatives were implemented as part of the digital

transformation plan, amounting to approximately RM122,000 in

As COVID-19 continues to accelerate digitisation, our Executive Committee has endorsed a 2-year digital transformation plan aimed at automating key business

operations. Time-specific action plans were implemented to measure the progression of projects. A special committee comprising key users has also been established, with bi-weekly meetings to discuss the monitoring efforts and

- Electronic quality assessment system (e-RFWI, e-PDI and e-Defect) to evaluate the quality of projects digitally
- Online and Offline Payment & Ordering services provision for Food and Beverage division
- Online Payment services provision ready for Sunsuria Community App ("Moments App") to allow online payment for maintenance fee by House Owners
- Business Intelligence Analytics Implemented for Sales, Customer Experience and Project Teams to enable quick and right decisions are made.
- Implemented new version of Mobile Customer Relations Management ("Nexplatform") for Salesperson

Further details on our financial performance can be found on page 98 of this annual report



Our digitisation efforts have an added benefit of reducing the amount of paper used in our office printers. A majority of our daily office tasks such as issuing memos and recording minutes of meetings are now conducted electronically through company devices. In FY2021, our total printer usage fell by 28% from 614,056 pages to 441,131 pages, most notably in grayscale printing for hard copy documentation.

Supply Chain Management

We hold our supply chain partners to the same standards as ourselves. Our Procurement Policy and Procedure have been updated this reporting period, where all supplier and vendor information must be registered in a comprehensive list of active suppliers. Suppliers are required to provide information on whether or not they have an Anti-Bribery and Corruption Policy, relevant declaration form and business credentials. The list will be reviewed and updated periodically, with those blacklisted marked and suspended in the system.

Only contractors and suppliers who pass our pre-qualification assessment will be awarded the contracts, with periodic assessment conducted to ensure they maintain their performance. Our assessment criteria are designed to better understand supplier performance including their current financial status, ISO certification as well as company credentials. We keep a record of all suppliers that meet our expectations for future engagement. 100% of supplier contracts were awarded to local businesses in this reporting period.

Market Presence

As an established local company with diverse revenue stream, establishing a strong market presence is crucial for to differentiate Sunsuria from our competitors as a sustainable company. 100% of our Senior Management is Malaysian, enabling Sunsuria to support the local economy and provide job opportunities to local talent. By employing local staff, their community ties offer the Group a wealth of cultural knowledge and help boost brand reputation.

Berhad

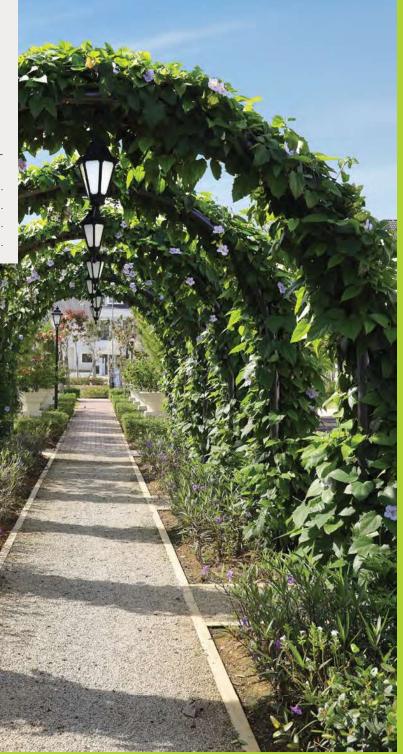
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LARGE DEVELOPMENT WITH SMALL FOOTPRINT

Sunsuria endeavours to continuously reduce its environmental footprint without compromising on product quality and customer expectations.

ENVIRONMENTAL

Sunsuria

Sunsuria's commitment to sustainable development has seen the Group striving to minimise its environmental impacts by improving efficiency and reducing unwanted by-products within business operations.

Annual Report 2021

Climate Change & Energy Efficiency

We have focused our efforts in combating climate change by improving the efficiency of Sunsuria operations and by sourcing renewable energy. The Group has maintained the corporate policy of promoting electricity saving practices at the office workplace where all electrical appliances are to be switched off when not in use. Our renewable energy initiative includes installing solar panels on the rooftop of the Celebration Centre at Sunsuria City.

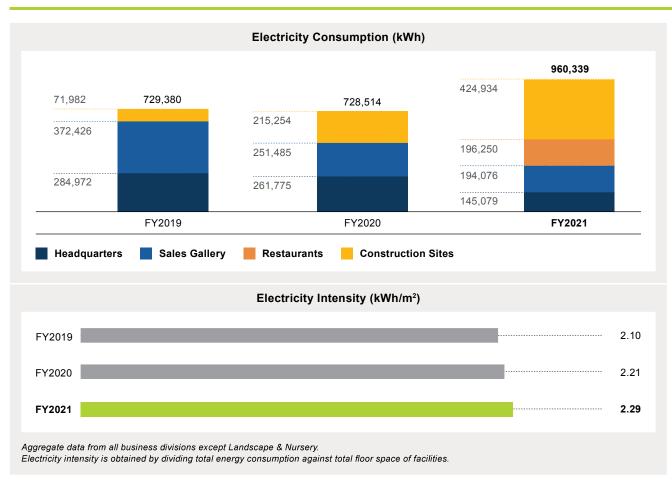
We have expanded our data collection to include divisions with high energy consumption within Sunsuria, which will help identify and rectify any abnormality in terms of energy consumption. In FY2021, the scope of electricity consumption encompassed all business divisions, except for Landscape & Nursery division. The Group's total electricity consumption exhibited a 31.8% increase, in particular due to the inclusion of Tangerine Suite being a high rise project as well as increase in site activities at Forum 2.

Facilities	FY2019	FY2020	FY2021
Headquarters	284,972	261,775	145,079
Sales Gallery:			
Celebration Centre	372,426	216,897	140,561
Sunsuria Forum	=	34,588	28,409
Sunsuria Berhad	-	-	25,106
Construction Sites:			
Monet Springtime	71,982	138,223	13,894
Monet Garden	(Breakdown	-	2,280
Sunsuria PPU	by sites not	-	1,980
Tangerine Suite	recorded)	-	152,010
Giverny Walk		11,842	3,986
Forum 2		27,280	250,784
Bell Suites		37,909	-
Restaurants:			
Artelier Café	-	-	13,644
Ming Yang	-	-	65,641
Forum Artisan	-	-	21,104
Bell Artisan	-	-	78,544
Restu Resipe	-	-	17,317
Total (kWh)	729,380	728,514	960,339

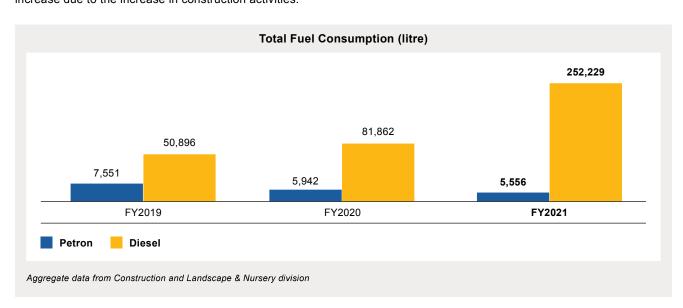
Sunsuria Berhad

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ENVIRONMENTAL



The fuel consumption from the construction and landscape & nursery division were also recorded to evaluate the Group's overall energy consumption. Diesel is used to power generators at the construction site, while both petrol and diesel are used for transportation. In FY2021, the total petrol consumption experienced a minor reduction, while diesel saw a significant increase due to the increase in construction activities.



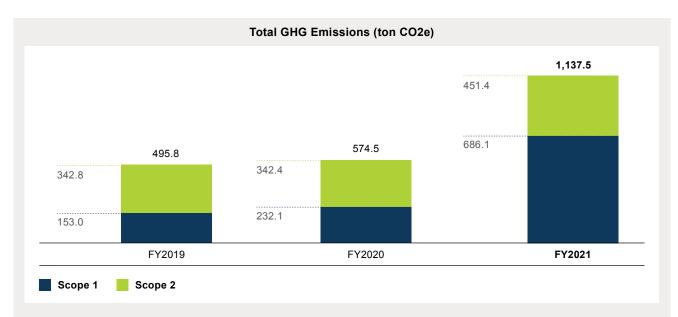
Sunsuria

Recognising the impact of climate change on property development, we will continue to explore new opportunities to implement climate change mitigation measures. We expanded the solar panel initiative at the Celebration Centre Sales Gallery as it is the Group's key climate initiative. Our renewable electricity generation increased by 46% in FY2021, from 123,476kWh to 180,486kWh.

Annual Report 2021



Due to COVID-19, we have implemented work-from-home arrangements for our employees to minimise risk of workplace infection. This have led to significant reduction in the electricity consumption and overall carbon footprint of our corporate offices. Despite our best efforts, the Group's total Greenhouse Gas ("GHG") emissions (Scope 1-Direct and Scope 2-Electricity Indirect) saw a major rise in FY2021 due to the increase in electricity and diesel consumption from our construction sites.



Aggregate data from all business divisions

Electricity emissions factor was obtained from UNFCCC Harmonized grid emissions factor 2019
Diesel and fuel emissions factor was obtained from MYCARBON GHG Reporting Guidelines 2014

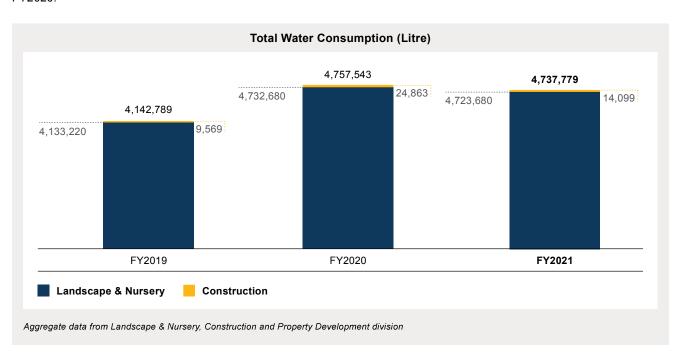
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ENVIRONMENTAL

Water Conservation

Water scarcity is not an issue for Sunsuria as Malaysia is blessed with heavy perennial rainfall. Nevertheless, we are careful not to consume water wastefully to reduce our natural resource use. Across the Group, water saving measures such as auto sensors in washrooms have been installed. As our landscape & nursery division consumes the most amount of water within Sunsuria, measures are in place to utilise water from alternative sources and reduce dependency on piped water for landscaping. Landscape activities in Giverny Park use water from the nearby lakes. Rainwater is also stored for landscape watering around Sunsuria City. We recorded no significant difference in total water consumption in FY2021 compared to FY2020.



Effluent & Waste Management

Proper waste management is paramount for Sunsuria as we strive for minimal environmental impacts arising from our operations. We are constantly looking for options to recycle construction waste and divert it from the landfill. Scrap metal bars and concrete waste are recycled to make precast slabs for future construction use, which in turn reduces the total amount of waste generated.

The Quality, Environment, Safety & Health ("QESH") Department maintains a template to record the amount of waste generated from our construction sites. Each respective contractor provides waste data on a monthly basis, which is reviewed and verified by QESH personnel. The waste generated is then either sent for recycling or sent to authorised third-party collector for proper disposal.

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The recorded amount of waste generated saw a significant increase, especially in domestic waste between FY2020 and FY2021. This is due to an increase in construction operations on sites as well as improved sustainability disclosure for our waste data.

We have maintained our effluent monitoring in all active construction sites to ensure the water discharged does not have any adverse impact on the environment. In addition to Monet Springtime and Monet Garden, the efforts were expanded to Tangerine Suites where a total of 16 Total Suspended Solids test were conducted in FY2021. All results indicate that we have not exceeded the prescribed limits mandated by environmental regulations. No incidents of non-compliance related to waste or effluent were recorded by the Group in FY2021.

Green Building Initiatives

We believe that property developers can make the greatest impact by implementing green features that facilitate the sustainable development agenda. Throughout Sunsuria's principal township 'Sunsuria City', there are numerous bicycle paths and pedestrian walkways for the residents. The pathways incorporate landscape features to minimise vehicular use within the township. The walkways are installed with sufficient lighting and closed-circuit television ("CCTV") to provide safety assurance for the residents.

We also established a connectivity link between Salak Tinggi Express Rail Link ("ERL") Station and Xiamen University Malaysia to promote the use of public transport. Sunsuria City's detention ponds have been upgraded and integrated with Giverny Park to act as both a flood management tool and a recreational facility.

The Group's green building initiatives expands beyond the township and into our design philosophy. The initiatives are wide-ranging and encompasses:

· Electricity Use

We plan for North-South building orientation whenever possible to provide the optimal thermal and visual comfort, which limits the use of air conditioning and lighting.

· Accessibility for the Disabled

Gentle slopes and designated special parking bays provide convenient access for the disabled. Accessible toilets have also been installed in public spaces for people with physical disabilities.

Water Use

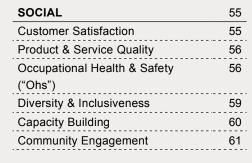
Rainwater harvesting tanks with gravity feed system are installed for high-rise developments for landscaping purposes. This eliminates the need for water pump and saves on electricity and pipe water use

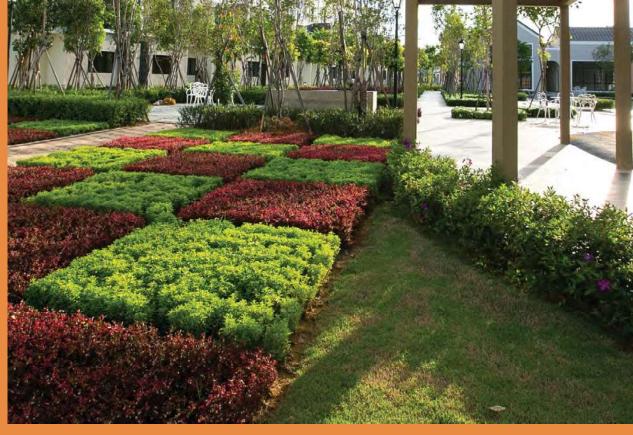
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ELEVATING STANDARDS OF SERVICES







KEEPING OUR CUSTOMERS SATISFIED

Serving the needs of our customer is our highest priority and maintaining the highest level of professional service is a must for business divisions within the Group.

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We are a progressive and forward-looking organisation, and we recognise the importance of employee well-being, customer satisfaction and supporting the local community. Our sincere efforts to meet the needs and expectations of stakeholders helps to develop a positive work culture and maintain our social license to operate within the community.

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Customer Satisfaction

Customer satisfaction remains a high priority as the Group strives to meet customer needs and demands. Throughout a project development, we engage our customers to collect valuable feedback and help guide our decision-making process.

In FY2021, we engaged our customers prior to Vacant Possession ("VP") as a proactive measure to stay connected with the new homeowners and provide information on the handover process. Owners are encouraged to download the 'Moments App' to ensure a seamless transition process. Due to the restrictions imposed by COVID-19 standard operating procedures, the restaurants under the Food & Beverage

division did not allow dine-in customers. Hence, we were unable to obtain reliable customer feedback for this reporting period.

The property development division garners customer feedback using a well-structured mechanism across three stages: Pre-Sales Survey, Post-Sales Survey and Post Project Handover. We did not initiate any project handovers in FY2021, which resulted in a lack of post-sales survey data. Hence, the results presented are assessed in consideration of pre-sales surveys (Monet Springtime, Monet Garden, Tangerine Suite, Giverny Walk, Forum Soho and Bell Suite) and post project handover (Bell Suite). Despite the slight dip in overall performance, we managed to achieve the Group's KPI of at least 75% in customer satisfaction score for all stages of project development.



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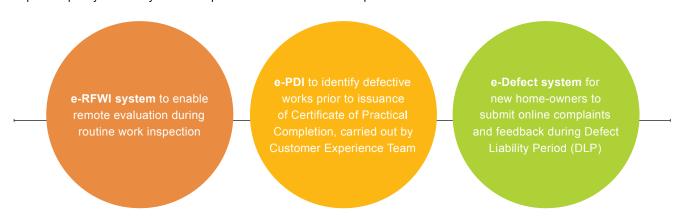
Product & Service Quality

We place great emphasis on the quality of our product and service to meet customer expectations. In FY2021, our initiatives for quality assurance were focused on two key areas: continuous improvement of worker and contractor skills through training as well as simplification of quality assessment and decision-making process through digitisation.

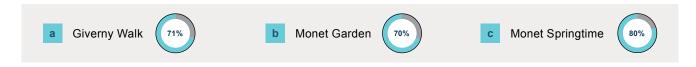
With guidance from the Quality, Environment, Safety and Health ("QESH") team, contractors are briefed on the expected quality and safety standards prior to commencement

of construction through a Contractor QESH Briefing ("CQB"). The Group also conducts Construction Trade Training ("CTT") for workers to instil specific work trade skills such as concreting or brick works. To verify the workmanship skills of our sub-contractors, Mock-Up Trade Inspections are organised where mock-up samples of projects are scrutinised prior to any major construction activity.

With improvements in technological hardware and software, we have initiated the digitisation of numerous assessments and feedback processes to improve effectiveness. Such improvements include:



The Group maintains adherence to the Quality Assessment System in Construction ("QLASSIC") standards for the delivery of quality products to customers. We held internal pre-QLASSIC assessments to monitor project readiness prior to the actual assessment by Construction Industry Development Board ("CIDB"). The pre-assessment enables our main contractor to initiate prompt actions for rectification. A QLASSIC awareness course was made mandatory for all contractors and relevant Sunsuria staff to improve their knowledge and competency on QLASSIC standards. In FY2021, three of our projects underwent QLASSIC assessment with the following scoring:



The Group has equally scrutinised the quality of our food and beverage division using internal procedures. We ensure all meals delivered to customers are fresh especially our ingredients. We also have a very systematic approach towards identification, evaluation and control of food safety, with a basic food handling course provided by the Human Resource Department that is Hazard Analysis Critical Control Point ("HACCP") certified. The Group recorded zero incidents of non-compliance relating to food safety for this reporting period.

Occupational Health & Safety ("OHS")

Construction work can be hazardous and it is paramount that we incorporate a health and safety culture among our workers. Our construction subsidiary Sunsuria Asas is ISO 45001 certified to provide assurance for all OHS practices on our construction sites. The Group's OHS Policy outlines our commitment to identify workplace hazards and prevent serious injuries through continuous improvements. The policy is reviewed annually and is communicated to workers through safety induction and meetings.

We maintain an effective OHS management system to investigate and document any risk or incident with the potential to cause significant or fatal injuries. A Hazard Identification, Risk Assessment and Risk Control ("HIRARC") is conducted for all relevant work activities, with recommended action plans tailored to project requirements.

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Our policy and management system are guided by the Occupational, Health, Safety and Environment ("OHSE") Committee, where workers and employee representatives can raise concerns with management through monthly meetings. The Group also requires all construction workers to take regular health and safety ("H&S") training. Weekly toolbox meetings and biweekly safety meetings are held to brief workers about H&S issues as well as propose mitigation measures for the issue. These training programmes include fire drills, safety harness, scaffolding and electrical wire hazards.

Our focus on workplace safety has enabled Sunsuria to maintain zero incidents of lost-time injury in 1.43 million hours worked in this reporting period, resulting in zero lost time injury frequency rate ("LTIFR").



COVID-19 Initiatives

COVID-19 remains a critical issue for our business as the country implemented 'living with COVID' measures. To ensure a safe return to workplace transition, updated COVID-19 SOPs and tests have been provided for all site workers with fortnightly review to ensure compliance and negative test results. In case a worker tests positive for COVID-19, there is a dedicated quarantine room for emergency use while awaiting further action to prevent the spread of the virus. We also require all site workers and employees to be fully vaccinated before they return to the site or office premises. Flexible working arrangements for office employees with only essential personnel required to return to office premise. Even then, management has limited the number of working hours at the office to half-day, with the remainder carried out by working-from-home.

We remain vigilant in ensuring that COVID-19 testing remains a top priority despite it being business-as-usual. Rapid self-test kits have been provided to all staff and weekly testing made mandatory, with the results recorded and updated. These tests are a part of the risk-reduction measures, along with vaccination, mask wearing and physical distancing, championed by Sunsuria to protect its employees.

The company went a step further in providing the staff with antibody tests so as to determine levels of Covid-antibodies in the blood. Although antibody tests are not recommended for the diagnosis of current infections or actual immunity, these tests contribute towards gauging overall population-level protection against the virus.

Sharing Resources and Information to Educate the Workforce

Sunsuria holds the firm belief that it is vital for anyone seeking vaccination or any other health intervention, to be exposed to as much knowledge as possible. Our direct channel of communication with the staff, allows us to cut through the noise and provide proven facts and information, while reducing the spread of misinformation.



Sunsuria's Sports & Recreational Club (SRC) has collaborated with our healthcare unit - BRS Medicare Venture Sdn Bhd to organise an interactive COVID-19-related informative webinar, with the aim of bringing in medical experts to educate our employees on the safety, efficacy and potential side effects of available vaccines, whilst providing a platform for open dialogue and acknowledging employee concerns.

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Impact on The Broader Community

Employers arguably have an extra responsibility to act as role models and to lead by example when it comes to supporting vaccination within our networks, communities, and industries. As a network catalyst, Sunsuria is making vaccination as convenient as possible to aid COVID-19-vaccine adoption, by simplifying the process itself and increasing the proximity of vaccination sites. As the eligibility criteria expands, Sunsuria has partnered with the Associated Chinese Chambers of Commerce and Industry of Malaysia (ACCCIM) and KL Gateway Mall to help organise and secure vaccination appointments for 1,770 stakeholders, including internal staff, family members, contractors, sub-contractors, customers and even foreign workers. This initiative has been effective in helping to accelerate the vaccine rollout and to broaden COVID-19 workforceprotection.

Apart from that, Sunsuria has chosen to cover its employees' direct vaccination costs and has been proactive in creating structural support by granting a one-day medical leave for those afflicted with vaccination side effects.







Go The Extra Mile - COVID-19 Control & Prevention Measures

Since the start of the COVID-19 outbreak, Sunsuria has put in place various precautionary measures to safeguard the health and well-being of our employees against the COVID-19 virus; for example, immunity-strengthening health supplements such as Vitamin C, D and Zinc effervescent tablets have been distributed to our employees.





Sunsuria has also worked closely with Sunsuria Healthcare team to offer mandatory biweekly COVID-19 RTK Antigen testing to all employees, with accurate results made available within the same day of testing. Those who tested negative were then cleared to work, while infected employees were required to perform the PCR swab test and be isolated for further treatment (as advised by medical practitioners). This process allowed for swift measures to curb the spread of the virus.

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To further reduce the exposure of the workforce to the COVID-19 virus while ensuring minimal disruption to business activities, Sunsuria has also gone the extra mile in providing COVID-19 self-test kits to staff and making weekly self-testing compulsory among all employees before entering the premises.

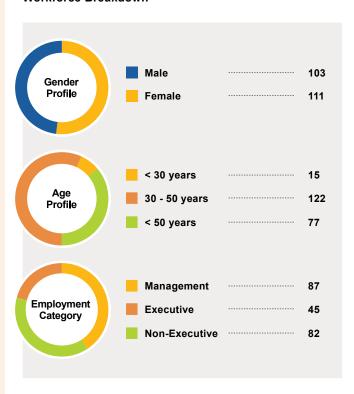


Furthermore, as a property developer, Sunsuria has been committed to ensuring that all its premises and sales galleries are operated with full compliance to social distancing requirements. The workplace is disinfected and sanitised weekly, and hand sanitisers are available at every entrance along with temperature scanners.

Diversity & Inclusiveness

Promoting diversity and inclusiveness among our employees is in line with the Group's ethos 'Great Sunsurians'. This is exemplified in our hiring and promotion process, where candidates are selected based solely on their job performance and competency level. We strive to empower all employees within Sunsuria regardless of their age, gender, race or religion.

Workforce Breakdown



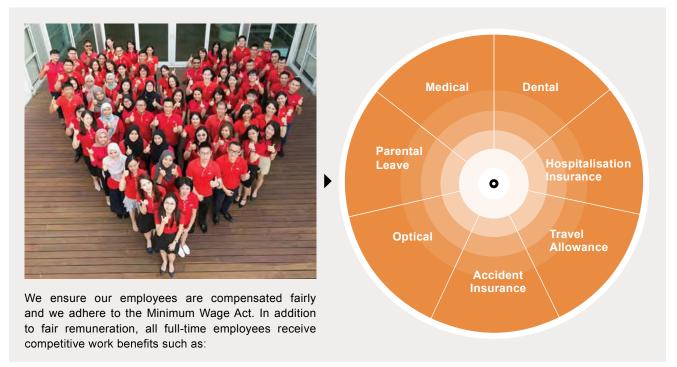
We continue to foster good teamwork and relations among employees through engagement activities organised by the Human Resource Department. As was done in FY2020, all activities during FY2021 were conducted online and were aimed at helping employees lead a healthy lifestyle while working from home. Key activities include:

- 'Is Breakfast Really Important?' by dietitian & fitness coach
- · HIT IT UP online exercise by HIT fitness coach
- · How to keep your eye safe
- · How to Eat Less for More Sharing
- · Healthy life with yoga session
- COVID-19 Vaccination Talk

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Capacity Building

A skilled workforce allows Sunsuria to build a strong foundation for boosting employee productivity and improving company culture. The Group maintains a continuous development programme to identify and enhance the skills and knowledge of our employees. We strongly encourage our employees to take the initiative and seek out training programmes that the Human Resource Department could organise for the team. The Group have also provided annual performance appraisals for all eligible employees in FY2021.

The Group invested approximately RM50,000 on various external training programmes to provide a total of 1,448 training hours for all employees. This amounts to an average of 6.77 training hours per employee in FY2021, with the breakdown by gender and employment category provided below.

	FY2020	FY2021
Total training hours	1,610.5	1,448
Average hours per employee	11.18	6.77
By Gender		
Female	12.39	9.28
Male	9.4	4.43
By Employment Category		
Management	13.14	9.56
Executive	11.27	7.30
Non-Executive	4.48	0.39

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Despite the lifting of COVID-19 restrictions, we encourage having meetings online and working-from-home during FY2021 to protect the health of our employees. The focus of training offered by the Group were as follows:

- 1. Guidelines for Reporting Framework for Beneficial Ownership of Legal Person in Malaysia
 - 2. Legal Insights to Tax Audits & Investigations
 - 3. 2020 Employer's Income Tax Reporting Seminar
 - 4. Companies Act 2016 Practical Guide for Company Secretaries
 - 5. Understanding the Basics of the Employment Act 1955
 - 6. ISO 9001:2015 Awareness & Internal Quality Auditor Training
 - 7. Corporate Liability under Section 17A of MACC Act



- 02 1. Virtual Selling
 - 2. Sales Motivation Workshop Unleash the Power in Me
 - 3. OSH-Coordinator Trained Person
 - 4. Mastering Cash Flow, Collection Planning and Trade Financing
 - 5. Modularity & Adaptability of Building
 - 6. 2021 Building Condition Assessment
 - 7. Food Hygiene, Food Safety & Food Poisoning
 - 8. Master Builders Association Malaysia Annual Safety & Health Conference 2021
- 03 1. Health screening Training
 - 2. Dental Training
 - 3. Thyroid Disorder
 - 4. COVID-19 Training
 - 5. MedexOne System Training

Community Engagement

Active community engagement is important for the development and sustainability of our townships. Our community initiatives are aligned with Sunsuria's corporate ethos of 'Making the World a Better Place'. In FY2021, we invested approximately RM34,600 on wide ranging issues such as health and lifestyle topics. These Corporate Social Responsibility ("CSR") activities are part of Sunsuria's business strategy to meet the stakeholder needs in all aspects.

Date	Event	Description
December 2020	Mr Snowman Travel Adventure Art & Craft Competition - Collaboration event with My Art Studio	 Community arts & craft competition, with up to RM300 of prize pool for the winners. A total of 130 sets of artworks were submitted and 15 winners were selected.
		Our Contribution: RM 4,643
December 2020	How to Treat & Prevent	Health awareness event on Facebook ("FB") Live to share
	gastroesophageal reflux disease	tips on the prevention and treatment of GERD
	("GERD")	Total participants: 1,200
	- Collaboration event with BRS	
	Medical	Our Contribution: RM 300
December 2020	Dental and General Healthcare - Collaboration event with BRS Medical	Health awareness event on FB Live to share tips on dental hygiene and general healthcare Total participants: 1,500
		Our Contribution: RM 300

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Date	Event	Description
December 2020	Teknik Suai & Padan Pakaian Mengikut Personaliti - Lifestyle engagement event featured by The Joyahs	Sharing of fashion tips to mix and match one's outfit according to each individual's unique personality Total participants: 2,800 Our Contribution: RM 300
December 2020	Christmas Weekend Market - Festive celebration event by the Pertubuhan Wanita Setia Alam	Traditional market in association with the celebration of Christmas Our Contribution: Venue Sponsor (Sunsuria Forum)
January 2021	Jom Buat Breakfast pantas dan ringkas - Lifestyle engagement event featured by The Joyahs	Sharing useful and healthy tips about breakfast preparation on FB Live Total participants: 1,300 Our Contribution: RM 300
February 2021	Floral Decoration & Dried Flowers Making with Luseary Flower - Community event with Sunsuria Forum Tenant	Education event on Do-It-Yourself ("DIY") flower arrangement during Chinese New Year ("CNY") Period. Total participants: 2,700 Our Contribution: RM 300
February 2021	Har-Har-Siew Cooking Demo - CNY Special online cooking demonstration event	Sharing of cooking tips on seafood glass noodle via FB Live Total participants: 4,400 Our Contribution: RM 2,300
March 2021	World Kidney Day FB Live - Collaboration event with BRS Medical, in conjunction with World Kidney Day	 Sharing of health tips on proper kidney care via FB Live Total participants: 3,300 Our Contribution: RM 300
March 2021	Mudahnya buat sendiri hand sanitiser - Lifestyle engagement event featured by The Joyahs	Educational video on FB Live about preparation of homemade hand sanitisers Total participants: 1,700 Our Contribution: RM 300
June 2021	Yoga FB Live - Lifestyle engagement in conjunction with World Yoga Day	 Online yoga session with certified instructors Total participants: 3,200 Our Contribution: RM 320
July 2021	Maintaining Mental Health Collaboration event with Your Soul Mechanics	Sharing health tips on how to cope with or overcome mental stress during Movement Control Order period Total participants: 2,100 Our Contribution: RM 800
July 2021 – September 2021	Sunsuria Community Food Drive - FY2021 Flagship community volunteering event	Employees volunteered to assist the underprivileged group by providing daily meals through Sunsuria Forum Restu Resipi Providing meals to orphanages and old folk's home Dry food care package distributed in Port Klang and Subang Valley Our Contribution: RM 24,500

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Our donation drive is primarily focused on sponsorship for educational purposes as well as financial assistance to combat COVID-19. The list of donations made by Sunsuria are as follow:

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	Type of Donation	Amount (RM)
Educational	Education sponsorship	19,455.30
	100 books of yearly culture 2021 to schools	5,000.00
	Chong Ming Badminton Academy to nurture young players	10,000.00
	Yao Lan Shou Song Composing Unit, Chinese Language Society, University of Malaya	8,000.00
Medical	Sponsorship to COVID-19 vaccination program	35,388.60
	Donation of oxygen machine	14,000.00
	Donation of medical equipment for treatment of COVID-19 patients	137,000.00
Welfare	Food drive donation	22,877.00
	Total:	251,720.90



Conclusion

As we continue our journey to be a sustainable and progressive property developer, we remain committed to strengthen our initiatives and monitor our efforts to provide transparent disclosures on the Group's impact on society and environment. We have made great strides in embedding the culture of sustainability in everything we do and strive to continue creating long-term value for all our stakeholders.

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